

**SECTION 23  
TOP HEAVY PLAN RULES**

For any Plan Year in which the Plan is a Top Heavy Plan, the requirements of Section 416 of the Code and the regulations thereunder shall be satisfied.

This Plan is adopted effective as of January 1,2001.

*ATTEST:*

*By:* \_\_\_\_\_

*Its:* \_\_\_\_\_

**S P X C O R P O R A T I O N**

*By:* \_\_\_\_\_

*Its:* \_\_\_\_\_

**APPENDIX A**  
**ACTUARIAL TABLES**

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under  
Option of Life Annuity With "N" Year Certain  
For Each \$1.00 of Life Annuity Otherwise Payable

## EMPLOYEE'S

AGE	10 YEAR CERTAIN	15 YEAR CERTAIN	20 YEAR CERTAIN
36	.9969	.9926	.9858
37	.9966	.9917	.9842
38	.9962	.9907	.9823
39	.9957	.9896	.9802
40	.9952	.9882	.9779
41	.9945	.9867	.9752
42	.9937	.9850	.9723
43	.9929	.9830	.9690
44	.9919	.9809	.9655
45	.9907	.9786	.9616
46	.9895	.9760	.9574
47	.9882	.9732	.9529
48	.9867	.9702	.9479
49	.9852	.9670	.9426
50	.9834	.9635	.9367
51	.9816	.9597	.9304
52	.9796	.9555	.9236
53	.9774	.9509	.9161
54	.9751	.9459	.9080
55	.9725	.9404	.8991
56	.9696	.9343	.8895
57	.9663	.9276	.8789
58	.9627	.9201	.8674
59	.9586	.9117	.8547
60	.9538	.9024	.8410
61	.9485	.8920	.8261
62	.9424	.8805	.8099
63	.9355	.8678	.7926
64	.9277	.8538	.7741
65	.9189	.8386	.7546
66	.9092	.8221	.7342
67	.8986	.8045	.7131
68	.8869	.7856	.6913
69	.8738	.7655	.6688
70	.8591/	.7439	.6455

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under100.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	20	21	22	23	24	25	26	27	28	29
36	.8660	.8686	.8713	.8740	.8768	.8796	.8825	.8855	.8886	.891
37	.8579	.8605	.8632	.8659	.8688	.8717	.8747	.8777	.8808	.884
38	.8494	.8520	.8547	.8575	.8604	.8634	.8664	.8695	.8727	.875
39	.8405	.8432	.8459	.8488	.8517	.8547	.8577	.8609	.8641	.867
40	.8313	.8340	.8367	.8396	.8425	.8455	.8487	.8519	.8551	.858
41	.8217	.8244	.8271	.8300	.8330	.8360	.8392	.8424	.8458	.849
42	.8117	.8144	.8172	.8201	.8230	.8261	.8293	.8326	.8359	.839
43	.8014	.8041	.8069	.8097	.8127	.8158	.8190	.8223	.8257	.829
44	.7907	.7934	.7962	.7991	.8021	.8052	.8084	.8117	.8152	.818
45	.7798	.7824	.7852	.7881	.7911	.7942	.7975	.8008	.8042	.807
46	.7685	.7712	.7739	.7768	.7798	.7829	.7862	.7895	.7930	.796
47	.7570	.7596	.7624	.7653	.7683	.7714	.7746	.7779	.7814	.784
48	.7451	.7478	.7505	.7534	.7564	.7595	.7627	.7661	.7695	.772
49	.7331	.7357	.7384	.7413	.7442	.7473	.7505	.7539	.7574	.76
50	.7207	.7233	.7261	.7289	.7318	.7349	.7381	.7414	.7449	.748
51	.7081	.7107	.7134	.7162	.7191	.7222	.7254	.7287	.7321	.735
52	.6953	.6978	.7005	.7033	.7062	.7092	.7124	.7156	.7191	.72
53	.6822	.6847	.6873	.6901	.6929	.6959	.6991	.7023	.7057	.70
54	.6688	.6713	.6739	.6766	.6794	.6824	.6855	.6887	.6921	.69
55	.6551	.6576	.6601	.6628	.6656	.6685	.6716	.6748	.6781	.68
56	.6412	.6436	.6461	.6488	.6515	.6544	.6574	.6606	.6639	.66
57	.6269	.6293	.6318	.6344	.6371	.6400	.6429	.6460	.6493	.65
58	.6124	.6147	.6172	.6197	.6224	.6252	.6281	.6312	.6344	.63
59	.5976	.5998	.6022	.6047	.6074	.6101	.6130	.6160	.6191	.62
60	.5824	.5846	.5870	.5894	.5920	.5947	.5975	.6004	.6035	.60
61	.5669	.5691	.5714	.5738	.5763	.5790	.5817	.5846	.5876	.59
62	.5512	.5533	.5555	.5579	.5603	.5629	.5656	.5684	.5714	.57
63	.5351	.5372	.5394	.5417	.5441	.5466	.5492	.5520	.5549	.55
64	.5189	.5209	.5231	.5253	.5276	.5301	.5326	.5353	.5381	.54
65	.5025	.5045	.5066	.5087	.5110	.5134	.5158	.5185	.5212	.52
66	.4861	.4880	.4900	.4921	.4943	.4966	.4990	.5015	.5042	.50
67	.4696	.4715	.4734	.4754	.4776	.4798	.4822	.4846	.4872	.48
68	.4532	.4550	.4569	.4588	.4609	.4631	.4653	.4677	.4702	.47
69	.4367	.4384	.4402	.4421	.4441	.4462	.4484	.4507	.4531	.45
70	.4201	.4217	.4235	.4253	.4272	.4293	.4314	.4336	.4359	.43

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## SEALED POWER CORPORATION

Equivalent Benefit Payable Under  
100.0% Joint and Survivor Option  
For Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	30	31	32	33	34	35	36	37	38	39
36	.8948	.8980	.9012	.9044	.9077	.9109	.9142	.9175	.9208	.924
37	.8872	.8905	.8938	.8972	.9005	.9039	.9074	.9108	.9142	.917
38	.8792	.8826	.8860	.8895	.8930	.8965	.9001	.9036	.9072	.910
39	.8708	.8743	.8778	.8813	.8850	.8886	.8923	.8960	.8998	.903
40	.8620	.8655	.8691	.8728	.8765	.8803	.8841	.8879	.8918	.895
41	.8527	.8563	.8600	.8637	.8675	.8714	.8754	.8794	.8834	.887
42	.8430	.8466	.8504	.8542	.8581	.8621	.8662	.8703	.8745	.878
43	.8329	.8366	.8404	.8443	.8483	.8524	.8565	.8608	.8651	.869
44	.8224	.8261	.8300	.8340	.8380	.8422	.8464	.8508	.8552	.859
45	.8115	.8153	.8192	.8232	.8274	.8316	.8359	.8404	.8449	.849
46	.8003	.8041	.8081	.8121	.8163	.8206	.8250	.8296	.8342	.838
47	.7887	.7926	.7966	.8007	.8049	.8093	.8138	.8184	.8231	.827
48	.7769	.7807	.7847	.7889	.7932	.7976	.8021	.8068	.8115	.816
49	.7647	.7686	.7726	.7767	.7810	.7855	.7901	.7948	.7996	.804
50	.7522	.7561	.7601	.7643	.7686	.7731	.7777	.7824	.7873	.791
51	.7394	.7433	.7473	.7515	.7558	.7603	.7649	.7697	.7747	.779
52	.7263	.7302	.7342	.7384	.7427	.7472	.7518	.7566	.7616	.766
53	.7129	.7168	.7208	.7249	.7292	.7337	.7384	.7432	.7482	.753
54	.6992	.7030	.7070	.7111	.7154	.7199	.7246	.7294	.7344	.739
55	.6852	.6890	.6929	.6970	.7013	.7058	.7104	.7152	.7202	.725
56	.6709	.6746	.6785	.6826	.6868	.6913	.6959	.7007	.7056	.710
57	.6562	.6599	.6638	.6678	.6720	.6764	.6809	.6857	.6907	.695
58	.6412	.6448	.6487	.6526	.6568	.6611	.6657	.6704	.6753	.680
59	.6258	.6294	.6332	.6371	.6412	.6455	.6500	.6546	.6595	.664
60	.6101	.6137	.6173	.6212	.6252	.6295	.6339	.6385	.6433	.648
61	.5941	.5975	.6012	.6050	.6089	.6131	.6174	.6220	.6267	.633
62	.5777	.5811	.5846	.5884	.5923	.5963	.6006	.6051	.6098	.616
63	.5610	.5644	.5678	.5715	.5753	.5793	.5835	.5879	.5924	.596
64	.5441	.5474	.5508	.5543	.5581	.5620	.5661	.5703	.5748	.577
65	.5271	.5302	.5335	.5370	.5406	.5444	.5484	.5526	.5570	.561
66	.5099	.5130	.5162	.5196	.5231	.5268	.5307	.5348	.5391	.545
67	.4927	.4957	.4988	.5021	.5056	.5092	.5130	.5170	.5211	.525
68	.4756	.4785	.4815	.4847	.4880	.4915	.4952	.4991	.5031	.5050
69	.4583	.4611	.4641	.4671	.4704	.4738	.4773	.4811	.4850	.4848
70	.4410	.4437	.4465	.4495	.4526	.4559	.4593	.4630	.4668	.471

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## SEALED POWER CORPORATION

Equivalent Benefit Payable Under100.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S		BENEFICIARY'S AGE									
AGE	40	41	42	43	44	45	46	47	48	49	
36	.9273	.9304	.9336	.9367	.9398	.9428	.9457	.9486	.9514	.954	
37	.9210	.9244	.9278	.9311	.9343	.9375	.9407	.9437	.9467	.949	
38	.9144	.9180	.9215	.9250	.9284	.9318	.9352	.9385	.9417	.944	
39	.9073	.9110	.9147	.9184	.9221	.9257	.9293	.9328	.9362	.939	
40	.8997	.9036	.9075	.9114	.9152	.9191	.9229	.9266	.9303	.933	
41	.8915	.8956	.8997	.9038	.9079	.9119	.9160	.9199	.9238	.927	
42	.8829	.8872	.8915	.8957	.9000	.9043	.9085	.9127	.9169	.921	
43	.8738	.8782	.8827	.8872	.8917	.8961	.9006	.9050	.9094	.913	
44	.8642	.8688	.8734	.8781	.8828	.8875	.8921	.8968	.9014	.906	
45	.8542	.8589	.8637	.8686	.8734	.8783	.8832	.8881	.8930	.897	
46	.8437	.8486	.8535	.8585	.8636	.8687	.8738	.8789	.8840	.889	
47	.8328	.8378	.8429	.8481	.8533	.8586	.8639	.8692	.8746	.879	
48	.8215	.8266	.8318	.8371	.8425	.8480	.8535	.8590	.8646	.870	
49	.8097	.8150	.8203	.8257	.8313	.8369	.8426	.8484	.8541	.860	
50	.7976	.8029	.8083	.8139	.8196	.8254	.8312	.8372	.8432	.849	
51	.7850	.7904	.7960	.8016	.8074	.8134	.8194	.8255	.8317	.838	
52	.7721	.7775	.7832	.7889	.7948	.8009	.8070	.8133	.8197	.826	
53	.7587	.7642	.7699	.7758	.7818	.7879	.7942	.8006	.8072	.813	
54	.7450	.7505	.7562	.7621	.7682	.7745	.7809	.7874	.7941	.801	
55	.7308	.7364	.7421	.7481	.7542	.7605	.7670	.7737	.7806	.787	
56	.7162	.7218	.7276	.7336	.7397	.7461	.7527	.7595	.7664	.773	
57	.7012	.7068	.7126	.7186	.7248	.7312	.7378	.7447	.7517	.758	
58	.6858	.6913	.6971	.7031	.7093	.7158	.7224	.7293	.7364	.743	
59	.6699	.6754	.6812	.6872	.6934	.6998	.7065	.7134	.7206	.728	
60	.6536	.6591	.6648	.6707	.6769	.6834	.6900	.6970	.7042	.711	
61	.6369	.6423	.6480	.6539	.6600	.6664	.6731	.6800	.6872	.694	
62	.6198	.6251	.6307	.6365	.6426	.6490	.6556	.6625	.6696	.677	
63	.6023	.6075	.6131	.6188	.6248	.6311	.6377	.6445	.6516	.659	
64	.5845	.5897	.5951	.6007	.6067	.6129	.6193	.6261	.6332	.640	
65	.5665	.5715	.5769	.5824	.5882	.5943	.6007	.6074	.6144	.621	
66	.5483	.5533	.5585	.5639	.5696	.5756	.5819	.5885	.5953	.602	
67	.5301	.5350	.5400	.5454	.5510	.5568	.5630	.5694	.5762	.583	
68	.5119	.5166	.5216	.5268	.5322	.5379	.5440	.5503	.5569	.563	
69	.4935	.4981	.5029	.5080	.5133	.5189	.5248	.5309	.5374	.544	
70	.4750	.4795	.4841	.4890	.4942	.4996	.5053	.5113	.5176	.524	

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## SEALED POWER CORPORATION

Equivalent Benefit Payable Under100.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	50	51	52	53	54	55	56	57	58	59
36	.9567	.9593	.9617	.9641	.9664	.9686	.9707	.9728	.9747	.976
37	.9525	.9553	.9579	.9605	.9630	.9654	.9677	.9699	.9720	.974
38	.9479	.9509	.9538	.9566	.9593	.9619	.9644	.9668	.9691	.971
39	.9429	.9461	.9492	.9522	.9551	.9580	.9607	.9633	.9658	.968
40	.9374	.9408	.9442	.9475	.9506	.9537	.9566	.9595	.9622	.964
41	.9314	.9351	.9387	.9422	.9457	.9490	.9522	.9553	.9582	.961
42	.9250	.9289	.9328	.9366	.9402	.9438	.9473	.9506	.9539	.951
43	.9180	.9222	.9264	.9304	.9344	.9382	.9420	.9456	.9491	.952
44	.9106	.9151	.9195	.9238	.9280	.9322	.9362	.9401	.9439	.941
45	.9026	.9074	.9121	.9167	.9212	.9256	.9300	.9342	.9383	.941
46	.8942	.8992	.9042	.9091	.9139	.9187	.9233	.9278	.9322	.936
47	.8852	.8905	.8958	.9010	.9061	.9112	.9162	.9210	.9257	.930
48	.8758	.8814	.8869	.8924	.8979	.9032	.9085	.9137	.9188	.921
49	.8658	.8717	.8775	.8833	.8891	.8948	.9004	.9059	.9113	.916
50	.8553	.8614	.8675	.8736	.8797	.8857	.8917	.8976	.9033	.909
51	.8443	.8507	.8570	.8634	.8698	.8762	.8825	.8887	.8948	.900
52	.8327	.8393	.8460	.8527	.8593	.8660	.8727	.8792	.8857	.891
53	.8206	.8274	.8343	.8413	.8483	.8553	.8622	.8692	.8761	.881
54	.8079	.8150	.8221	.8293	.8366	.8439	.8512	.8585	.8657	.871
55	.7947	.8019	.8093	.8167	.8243	.8318	.8395	.8471	.8547	.86
56	.7808	.7882	.7958	.8035	.8113	.8191	.8271	.8350	.8430	.85
57	.7663	.7739	.7817	.7896	.7976	.8057	.8139	.8222	.8306	.831
58	.7513	.7590	.7669	.7750	.7832	.7916	.8001	.8087	.8173	.82
59	.7356	.7434	.7514	.7597	.7681	.7767	.7854	.7943	.8033	.81
60	.7192	.7271	.7353	.7437	.7522	.7610	.7700	.7791	.7884	.79
61	.7023	.7103	.7185	.7270	.7357	.7446	.7538	.7631	.7726	.78
62	.6848	.6928	.7010	.7096	.7184	.7275	.7368	.7463	.7561	.76
63	.6667	.6747	.6830	.6916	.7005	.7096	.7191	.7288	.7387	.74
64	.6482	.6561	.6644	.6730	.6819	.6912	.7007	.7105	.7206	.73
65	.6292	.6371	.6454	.6540	.6629	.6721	.6817	.6916	.7018	.71
66	.6100	.6178	.6260	.6346	.6434	.6527	.6623	.6722	.6825	.69
67	.5906	.5984	.6065	.6149	.6237	.6329	.6425	.6525	.6628	.67
68	.5711	.5787	.5867	.5950	.6038	.6129	.6224	.6324	.6427	.65
69	.5513	.5588	.5666	.5748	.5835	.5925	.6019	.6118	.6221	.63
70	.5312	.5385	.5462	.5543	.5628	.5717	.5810	.5907	.6009	.61

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## SEALED POWER CORPORATION

Equivalent Benefit Payable Under100.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	60	61	62	63	64	65	66	67	68	69
36	.9783	.9800	.9815	.9830	.9844	.9857	.9870	.9881	.9892	.990
37	.9760	.9778	.9795	.9812	.9827	.9842	.9855	.9868	.9880	.9889
38	.9734	.9754	.9773	.9791	.9808	.9824	.9839	.9853	.9866	.987
39	.9705	.9727	.9748	.9768	.9787	.9804	.9821	.9836	.9851	.9866
40	.9674	.9698	.9720	.9742	.9763	.9782	.9800	.9818	.9834	.984
41	.9638	.9665	.9690	.9713	.9736	.9757	.9777	.9796	.9814	.983
42	.9600	.9628	.9656	.9682	.9706	.9730	.9752	.9773	.9793	.981
43	.9557	.9588	.9618	.9646	.9674	.9699	.9724	.9747	.9768	.978
44	.9511	.9545	.9577	.9608	.9638	.9666	.9693	.9718	.9742	.976
45	.9461	.9497	.9533	.9567	.9599	.9630	.9659	.9687	.9713	.973
46	.9406	.9446	.9485	.9521	.9557	.9590	.9622	.9652	.9681	.970
47	.9348	.9391	.9433	.9473	.9511	.9547	.9582	.9615	.9647	.967
48	.9285	.9332	.9377	.9420	.9461	.9501	.9539	.9575	.9610	.964
49	.9218	.9268	.9316	.9363	.9408	.9451	.9492	.9532	.9569	.960
50	.9145	.9199	.9251	.9302	.9350	.9397	.9442	.9485	.9526	.956
51	.9068	.9125	.9181	.9236	.9288	.9339	.9387	.9434	.9478	.952
52	.8985	.9046	.9106	.9164	.9221	.9276	.9328	.9379	.9427	.947
53	.8895	.8961	.9025	.9088	.9149	.9207	.9264	.9319	.9371	.942
54	.8800	.8870	.8938	.9005	.9070	.9133	.9195	.9254	.9310	.936
55	.8698	.8772	.8845	.8916	.8986	.9053	.9119	.9183	.9244	.930
56	.8589	.8667	.8744	.8820	.8894	.8967	.9037	.9106	.9172	.921
57	.8472	.8554	.8636	.8716	.8795	.8873	.8948	.9022	.9093	.916
58	.8347	.8433	.8519	.8604	.8688	.8771	.8851	.8930	.9007	.908
59	.8213	.8304	.8394	.8484	.8573	.8660	.8746	.8830	.8912	.899
60	.8071	.8166	.8260	.8355	.8448	.8540	.8632	.8721	.8809	.889
61	.7920	.8018	.8117	.8216	.8314	.8411	.8508	.8603	.8696	.878
62	.7760	.7862	.7964	.8067	.8170	.8272	.8374	.8474	.8574	.861
63	.7592	.7696	.7802	.7909	.8016	.8123	.8230	.8336	.8441	.854
64	.7415	.7522	.7631	.7741	.7852	.7964	.8076	.8187	.8298	.840
65	.7231	.7340	.7452	.7565	.7680	.7796	.7912	.8028	.8145	.820
66	.7040	.7152	.7266	.7382	.7500	.7619	.7740	.7861	.7983	.810
67	.6845	.6958	.7074	.7192	.7313	.7436	.7560	.7686	.7812	.791
68	.6644	.6758	.6876	.6996	.7119	.7245	.7373	.7502	.7633	.770
69	.6438	.6553	.6671	.6793	.6918	.7046	.7176	.7309	.7444	.758
70	.6226	.6340	.6459	.6582	.6708	.6837	.6970	.7106	.7245	.738

08/19/83 S0360-10

SPXP000310

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under100.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	70	71	72	73	74	75	76	77	78	79
36	.9912	.9920	.9928	.9935	.9942	.9948	.9953	.9958	.9963	.996
37	.9902	.9911	.9920	.9928	.9935	.9942	.9948	.9954	.9959	.996
38	.9890	.9901	.9911	.9920	.9928	.9935	.9942	.9948	.9954	.995
39	.9878	.9889	.9900	.9910	.9919	.9928	.9935	.9942	.9948	.995
40	.9863	.9876	.9888	.9899	.9910	.9919	.9927	.9935	.9942	.994
41	.9847	.9861	.9875	.9887	.9898	.9909	.9918	.9927	.9934	.994
42	.9828	.9845	.9859	.9873	.9886	.9897	.9908	.9917	.9926	.993
43	.9808	.9826	.9842	.9858	.9871	.9884	.9896	.9907	.9916	.992
44	.9786	.9805	.9824	.9840	.9856	.9870	.9883	.9895	.9906	.991
45	.9761	.9783	.9803	.9821	.9839	.9854	.9869	.9882	.9894	.990
46	.9734	.9758	.9780	.9801	.9820	.9837	.9853	.9868	.9881	.989
47	.9705	.9731	.9756	.9778	.9799	.9818	.9836	.9852	.9867	.988
48	.9673	.9702	.9729	.9754	.9777	.9798	.9817	.9835	.9851	.986
49	.9639	.9670	.9700	.9727	.9752	.9776	.9797	.9817	.9835	.985
50	.9601	.9636	.9668	.9698	.9726	.9752	.9775	.9797	.9817	.983
51	.9561	.9599	.9634	.9667	.9697	.9725	.9751	.9775	.9797	.981
52	.9517	.9558	.9597	.9633	.9666	.9697	.9725	.9751	.9775	.979
53	.9469	.9514	.9556	.9595	.9632	.9666	.9697	.9725	.9752	.977
54	.9417	.9466	.9512	.9554	.9594	.9631	.9665	.9697	.9726	.975
55	.9359	.9413	.9463	.9510	.9553	.9594	.9631	.9666	.9698	.972
56	.9297	.9355	.9409	.9460	.9508	.9552	.9593	.9631	.9666	.969
57	.9228	.9291	.9350	.9406	.9458	.9506	.9551	.9593	.9631	.966
58	.9152	.9220	.9285	.9345	.9402	.9455	.9504	.9550	.9592	.961
59	.9069	.9142	.9212	.9278	.9340	.9398	.9452	.9502	.9548	.955
60	.8977	.9057	.9132	.9204	.9271	.9334	.9393	.9448	.9499	.954
61	.8876	.8962	.9044	.9121	.9194	.9263	.9327	.9387	.9443	.949
62	.8766	.8858	.8946	.9030	.9109	.9184	.9254	.9320	.9381	.944
63	.8646	.8744	.8838	.8929	.9014	.9096	.9172	.9244	.9311	.93
64	.8515	.8620	.8721	.8818	.8911	.8998	.9081	.9160	.9233	.93
65	.8374	.8486	.8594	.8698	.8797	.8892	.8982	.9067	.9147	.92
66	.8224	.8342	.8457	.8568	.8674	.8776	.8873	.8965	.9052	.91
67	.8065	.8189	.8311	.8429	.8542	.8651	.8756	.8855	.8949	.90
68	.7897	.8027	.8155	.8280	.8401	.8517	.8629	.8735	.8837	.89
69	.7718	.7854	.7989	.8120	.8248	.8371	.8490	.8605	.8714	.88
70	.7528	.7669	.7809	.7947	.8082	.8212	.8339	.8461	.8578	.86

08/19/83 S0360-10

SPXP000311

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under  
100.0% Joint and Survivor Option  
For Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	80	81	82	83	84	85	86	87	88	89
36	.9970	.9974	.9976	.9979	.9981	.9983	.9985	.9987	.9989	.9991
37	.9967	.9971	.9974	.9977	.9979	.9982	.9984	.9986	.9987	.9988
38	.9963	.9967	.9971	.9974	.9977	.9980	.9982	.9984	.9986	.9988
39	.9959	.9963	.9967	.9971	.9974	.9977	.9980	.9982	.9984	.9988
40	.9954	.9959	.9963	.9967	.9971	.9974	.9977	.9980	.9982	.9988
41	.9948	.9953	.9958	.9963	.9967	.9971	.9974	.9977	.9980	.9988
42	.9941	.9947	.9953	.9958	.9963	.9967	.9971	.9974	.9977	.9988
43	.9933	.9940	.9947	.9952	.9958	.9963	.9967	.9971	.9974	.9977
44	.9924	.9932	.9940	.9946	.9952	.9958	.9962	.9967	.9971	.9977
45	.9915	.9924	.9932	.9939	.9946	.9952	.9957	.9962	.9967	.9971
46	.9904	.9914	.9923	.9931	.9939	.9946	.9952	.9957	.9962	.9968
47	.9892	.9904	.9914	.9923	.9931	.9939	.9946	.9952	.9957	.9968
48	.9880	.9892	.9903	.9914	.9923	.9931	.9939	.9946	.9952	.9968
49	.9866	.9880	.9892	.9904	.9914	.9923	.9932	.9939	.9946	.9968
50	.9851	.9866	.9880	.9893	.9904	.9914	.9924	.9932	.9940	.9968
51	.9835	.9852	.9867	.9881	.9893	.9905	.9915	.9925	.9933	.9941
52	.9817	.9836	.9852	.9868	.9882	.9894	.9906	.9916	.9926	.9931
53	.9798	.9818	.9837	.9854	.9869	.9883	.9895	.9907	.9917	.9921
54	.9777	.9799	.9819	.9838	.9855	.9870	.9884	.9897	.9909	.9911
55	.9754	.9778	.9800	.9821	.9840	.9857	.9872	.9886	.9899	.9911
56	.9728	.9755	.9779	.9802	.9823	.9841	.9858	.9874	.9888	.9901
57	.9699	.9729	.9756	.9781	.9804	.9824	.9843	.9860	.9876	.9891
58	.9667	.9700	.9730	.9757	.9782	.9805	.9826	.9845	.9862	.9881
59	.9630	.9667	.9700	.9730	.9758	.9784	.9807	.9828	.9847	.9861
60	.9589	.9629	.9666	.9700	.9731	.9759	.9785	.9808	.9830	.9841
61	.9543	.9587	.9628	.9665	.9699	.9731	.9759	.9786	.9809	.9811
62	.9491	.9539	.9584	.9626	.9664	.9698	.9730	.9760	.9786	.9811
63	.9432	.9485	.9535	.9581	.9623	.9662	.9697	.9730	.9759	.9781
64	.9365	.9424	.9479	.9530	.9577	.9620	.9659	.9696	.9729	.9751
65	.9291	.9357	.9417	.9473	.9525	.9573	.9617	.9657	.9694	.9711
66	.9210	.9281	.9348	.9409	.9467	.9520	.9569	.9614	.9655	.9661
67	.9121	.9199	.9272	.9340	.9403	.9462	.9516	.9566	.9612	.9619
68	.9024	.9109	.9188	.9263	.9333	.9397	.9457	.9513	.9564	.9619
69	.8916	.9008	.9096	.9177	.9254	.9325	.9391	.9453	.9509	.9551
70	.8796	.8896	.8991	.9080	.9164	.9243	.9316	.9384	.9447	.9501

08/19/83 S0360-10

SPXP000312

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under66.67% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

## EMPLOYEE'S

## BENEFICIARY'S AGE

AGE	20	21	22	23	24	25	26	27	28	29
36	.9065	.9084	.9103	.9123	.9143	.9164	.9185	.9206	.9228	.9250
37	.9005	.9024	.9044	.9064	.9085	.9106	.9128	.9150	.9172	.9194
38	.8942	.8962	.8982	.9002	.9024	.9045	.9067	.9090	.9113	.9135
39	.8877	.8896	.8917	.8938	.8959	.8981	.9004	.9027	.9051	.9073
40	.8808	.8828	.8848	.8870	.8891	.8914	.8937	.8961	.8985	.9007
41	.8736	.8756	.8777	.8798	.8820	.8843	.8867	.8891	.8915	.8939
42	.8660	.8680	.8702	.8723	.8746	.8769	.8793	.8817	.8842	.8866
43	.8581	.8602	.8623	.8645	.8668	.8691	.8715	.8740	.8766	.8790
44	.8500	.8520	.8542	.8564	.8587	.8610	.8635	.8660	.8686	.8710
45	.8415	.8436	.8457	.8479	.8503	.8527	.8551	.8577	.8603	.8627
46	.8327	.8348	.8369	.8392	.8415	.8439	.8464	.8490	.8517	.8544
47	.8236	.8257	.8279	.8302	.8325	.8349	.8375	.8401	.8428	.8455
48	.8142	.8164	.8185	.8208	.8232	.8256	.8282	.8308	.8335	.8362
49	.8046	.8067	.8089	.8112	.8135	.8160	.8185	.8212	.8239	.8266
50	.7946	.7967	.7989	.8012	.8036	.8061	.8086	.8113	.8140	.8167
51	.7844	.7865	.7887	.7910	.7933	.7958	.7984	.8010	.8038	.8065
52	.7738	.7759	.7781	.7804	.7828	.7852	.7878	.7905	.7933	.7961
53	.7629	.7650	.7672	.7695	.7719	.7743	.7769	.7796	.7824	.7852
54	.7517	.7538	.7560	.7582	.7606	.7631	.7657	.7684	.7711	.7739
55	.7401	.7422	.7444	.7467	.7490	.7515	.7541	.7567	.7595	.7623
56	.7282	.7303	.7324	.7347	.7371	.7395	.7421	.7448	.7475	.7502
57	.7159	.7179	.7201	.7224	.7247	.7271	.7297	.7324	.7351	.7378
58	.7032	.7052	.7074	.7096	.7119	.7144	.7169	.7196	.7223	.7250
59	.6900	.6921	.6942	.6964	.6987	.7011	.7037	.7063	.7091	.7118
60	.6765	.6785	.6806	.6828	.6851	.6875	.6900	.6926	.6953	.6980
61	.6625	.6645	.6665	.6687	.6710	.6734	.6758	.6784	.6811	.6838
62	.6480	.6500	.6520	.6542	.6564	.6588	.6613	.6638	.6665	.6692
63	.6332	.6351	.6371	.6393	.6415	.6438	.6462	.6488	.6514	.6540
64	.6179	.6198	.6218	.6239	.6261	.6284	.6308	.6333	.6359	.6385
65	.6023	.6042	.6062	.6082	.6104	.6126	.6150	.6175	.6201	.6227
66	.5864	.5883	.5902	.5922	.5944	.5966	.5989	.6013	.6039	.6065
67	.5704	.5722	.5741	.5761	.5782	.5803	.5826	.5850	.5875	.5900
68	.5541	.5559	.5577	.5597	.5617	.5639	.5661	.5685	.5709	.5734
69	.5375	.5393	.5411	.5430	.5450	.5471	.5493	.5516	.5540	.5564
70	.5206	.5223	.5241	.5260	.5279	.5300	.5321	.5344	.5368	.5392

08/19/83 S0360-10

SPXP000313

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under66.67% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	30	31	32	33	34	35	36	37	38	39
36	.9273	.9295	.9318	.9341	.9365	.9388	.9411	.9434	.9457	.948
37	.9218	.9242	.9266	.9290	.9314	.9338	.9363	.9387	.9411	.943
38	.9161	.9185	.9210	.9235	.9260	.9285	.9311	.9336	.9362	.938
39	.9100	.9125	.9150	.9176	.9202	.9228	.9255	.9282	.9308	.933
40	.9035	.9061	.9087	.9114	.9141	.9168	.9196	.9224	.9252	.928
41	.8967	.8993	.9020	.9048	.9076	.9104	.9133	.9162	.9191	.922
42	.8895	.8922	.8950	.8978	.9007	.9036	.9066	.9096	.9126	.915
43	.8819	.8847	.8876	.8905	.8934	.8964	.8995	.9026	.9058	.908
44	.8741	.8769	.8798	.8828	.8858	.8889	.8921	.8953	.8985	.901
45	.8658	.8687	.8717	.8747	.8778	.8810	.8843	.8876	.8909	.894
46	.8573	.8602	.8632	.8663	.8695	.8728	.8761	.8795	.8829	.886
47	.8484	.8514	.8545	.8576	.8608	.8642	.8676	.8710	.8746	.878
48	.8392	.8422	.8453	.8485	.8518	.8552	.8587	.8622	.8659	.869
49	.8297	.8327	.8359	.8391	.8425	.8459	.8494	.8531	.8568	.860
50	.8199	.8229	.8261	.8294	.8328	.8363	.8398	.8435	.8473	.851
51	.8097	.8128	.8160	.8193	.8227	.8262	.8299	.8336	.8375	.841
52	.7992	.8023	.8055	.8088	.8123	.8159	.8196	.8234	.8273	.831
53	.7883	.7914	.7947	.7980	.8015	.8051	.8088	.8127	.8167	.820
54	.7771	.7802	.7834	.7868	.7903	.7940	.7977	.8016	.8057	.809
55	.7655	.7686	.7719	.7752	.7788	.7824	.7862	.7901	.7942	.798
56	.7535	.7566	.7599	.7633	.7668	.7705	.7743	.7782	.7823	.786
57	.7410	.7442	.7475	.7509	.7544	.7581	.7619	.7659	.7700	.774
58	.7282	.7313	.7346	.7380	.7415	.7452	.7490	.7530	.7572	.761
59	.7149	.7180	.7213	.7247	.7282	.7319	.7357	.7397	.7439	.748
60	.7012	.7043	.7075	.7109	.7144	.7181	.7219	.7259	.7300	.734
61	.6869	.6900	.6932	.6966	.7001	.7038	.7076	.7115	.7157	.720
62	.6722	.6753	.6785	.6818	.6853	.6889	.6927	.6967	.7008	.705
63	.6571	.6601	.6633	.6666	.6701	.6737	.6774	.6814	.6855	.689
64	.6415	.6445	.6477	.6509	.6544	.6579	.6617	.6656	.6697	.673
65	.6256	.6285	.6316	.6349	.6383	.6418	.6455	.6494	.6534	.657
66	.6093	.6123	.6153	.6185	.6219	.6253	.6290	.6328	.6368	.641
67	.5929	.5958	.5988	.6019	.6052	.6087	.6123	.6160	.6200	.624
68	.5762	.5790	.5820	.5851	.5883	.5917	.5953	.5990	.6029	.607
69	.5592	.5620	.5649	.5679	.5711	.5744	.5779	.5816	.5854	.589
70	.5418	.5445	.5474	.5504	.5535	.5568	.5602	.5638	.5676	.571

08/19/83 S0360-10

SPXP000314

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under66.67% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

## EMPLOYEE'S

## BENEFICIARY'S AGE

AGE	40	41	42	43	44	45	46	47	48	49
36	.9503	.9525	.9547	.9569	.9590	.9611	.9631	.9651	.9670	.968
37	.9459	.9483	.9506	.9529	.9552	.9574	.9596	.9618	.9638	.961
38	.9412	.9437	.9462	.9487	.9511	.9535	.9558	.9581	.9603	.961
39	.9362	.9388	.9415	.9441	.9466	.9492	.9517	.9541	.9565	.958
40	.9308	.9335	.9363	.9391	.9418	.9445	.9472	.9498	.9524	.954
41	.9249	.9279	.9308	.9337	.9366	.9395	.9423	.9451	.9479	.950
42	.9187	.9218	.9249	.9280	.9310	.9341	.9371	.9400	.9430	.941
43	.9121	.9153	.9186	.9218	.9250	.9282	.9314	.9346	.9377	.940
44	.9051	.9085	.9119	.9153	.9186	.9220	.9254	.9287	.9320	.933
45	.8978	.9013	.9048	.9083	.9119	.9154	.9190	.9225	.9260	.929
46	.8900	.8936	.8973	.9010	.9047	.9084	.9121	.9158	.9195	.921
47	.8819	.8856	.8894	.8933	.8971	.9010	.9049	.9088	.9127	.916
48	.8734	.8772	.8812	.8851	.8891	.8932	.8973	.9013	.9054	.909
49	.8645	.8685	.8725	.8766	.8808	.8850	.8892	.8935	.8978	.902
50	.8552	.8593	.8634	.8677	.8720	.8763	.8807	.8852	.8896	.894
51	.8456	.8497	.8540	.8583	.8628	.8673	.8718	.8764	.8811	.889
52	.8355	.8397	.8441	.8486	.8531	.8578	.8625	.8672	.8721	.876
53	.8250	.8293	.8338	.8384	.8430	.8478	.8526	.8576	.8626	.861
54	.8141	.8185	.8230	.8277	.8325	.8374	.8423	.8474	.8526	.851
55	.8027	.8072	.8118	.8166	.8215	.8264	.8316	.8368	.8421	.841
56	.7910	.7955	.8002	.8050	.8099	.8150	.8202	.8256	.8311	.836
57	.7787	.7833	.7880	.7929	.7979	.8031	.8084	.8139	.8195	.829
58	.7659	.7705	.7753	.7802	.7853	.7906	.7960	.8016	.8073	.811
59	.7526	.7573	.7621	.7671	.7722	.7775	.7830	.7887	.7945	.800
60	.7388	.7435	.7483	.7533	.7585	.7639	.7695	.7752	.7811	.781
61	.7245	.7292	.7340	.7390	.7443	.7497	.7553	.7611	.7671	.771
62	.7096	.7143	.7191	.7242	.7294	.7349	.7405	.7464	.7524	.758
63	.6942	.6989	.7037	.7088	.7140	.7195	.7252	.7310	.7371	.741
64	.6784	.6830	.6878	.6929	.6981	.7036	.7092	.7151	.7213	.721
65	.6621	.6667	.6715	.6765	.6817	.6872	.6928	.6987	.7049	.711
66	.6454	.6500	.6547	.6597	.6649	.6704	.6760	.6819	.6880	.694
67	.6285	.6330	.6377	.6427	.6478	.6532	.6589	.6647	.6708	.671
68	.6112	.6157	.6204	.6253	.6304	.6358	.6413	.6472	.6533	.655
69	.5937	.5981	.6027	.6075	.6126	.6179	.6234	.6292	.6352	.641
70	.5757	.5800	.5845	.5893	.5943	.5995	.6050	.6107	.6167	.621

08/19/83 S0360-10

SPXP000315

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under66.67% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

## EMPLOYEE'S

## BENEFICIARY'S AGE

AGE	50	51	52	53	54	55	56	57	58	59
36	.9707	.9725	.9742	.9758	.9773	.9789	.9803	.9817	.9830	.984
37	.9678	.9697	.9715	.9733	.9750	.9767	.9782	.9797	.9812	.982
38	.9646	.9667	.9687	.9706	.9725	.9742	.9760	.9776	.9792	.980
39	.9612	.9634	.9655	.9676	.9696	.9716	.9734	.9752	.9770	.978
40	.9574	.9597	.9621	.9643	.9665	.9686	.9707	.9726	.9745	.976
41	.9532	.9558	.9583	.9607	.9631	.9654	.9676	.9697	.9718	.973
42	.9487	.9514	.9541	.9568	.9593	.9618	.9642	.9665	.9687	.970
43	.9438	.9467	.9496	.9525	.9552	.9579	.9605	.9630	.9655	.967
44	.9385	.9417	.9448	.9478	.9508	.9537	.9565	.9592	.9619	.964
45	.9329	.9363	.9396	.9428	.9460	.9491	.9522	.9551	.9580	.960
46	.9268	.9304	.9340	.9375	.9409	.9442	.9475	.9507	.9538	.956
47	.9204	.9242	.9280	.9317	.9354	.9390	.9425	.9459	.9492	.952
48	.9136	.9176	.9216	.9256	.9295	.9333	.9371	.9407	.9443	.947
49	.9063	.9106	.9148	.9190	.9232	.9272	.9313	.9352	.9390	.942
50	.8986	.9031	.9076	.9120	.9164	.9208	.9251	.9293	.9334	.937
51	.8905	.8952	.8999	.9046	.9092	.9138	.9184	.9229	.9273	.931
52	.8819	.8868	.8917	.8967	.9016	.9065	.9113	.9161	.9208	.925
53	.8727	.8779	.8831	.8882	.8934	.8986	.9037	.9088	.9138	.918
54	.8631	.8685	.8739	.8793	.8847	.8902	.8956	.9009	.9062	.911
55	.8530	.8585	.8642	.8698	.8755	.8812	.8869	.8925	.8982	.903
56	.8423	.8480	.8539	.8597	.8657	.8716	.8776	.8836	.8895	.895
57	.8310	.8369	.8430	.8491	.8552	.8615	.8677	.8740	.8802	.886
58	.8191	.8252	.8314	.8377	.8441	.8506	.8571	.8637	.8703	.876
59	.8066	.8129	.8192	.8258	.8324	.8391	.8459	.8527	.8596	.866
60	.7934	.7998	.8064	.8131	.8199	.8268	.8339	.8410	.8481	.855
61	.7796	.7861	.7928	.7997	.8067	.8138	.8211	.8285	.8359	.843
62	.7651	.7717	.7785	.7856	.7927	.8001	.8076	.8152	.8229	.830
63	.7499	.7567	.7636	.7707	.7781	.7856	.7933	.8011	.8091	.817
64	.7342	.7410	.7480	.7553	.7627	.7704	.7783	.7863	.7945	.802
65	.7179	.7247	.7318	.7391	.7467	.7545	.7625	.7708	.7792	.787
66	.7010	.7079	.7151	.7225	.7301	.7380	.7462	.7546	.7632	.772
67	.6838	.6907	.6979	.7054	.7131	.7211	.7293	.7379	.7466	.755
68	.6662	.6731	.6803	.6878	.6956	.7036	.7120	.7206	.7295	.738
69	.6481	.6550	.6622	.6697	.6774	.6855	.6939	.7026	.7116	.720
70	.6295	.6363	.6435	.6509	.6587	.6668	.6752	.6840	.6930	.702

08/19/83 S0360-10

SPXP000316

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under  
66.67% Joint and Survivor Option  
For Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	60	61	62	63	64	65	66	67	68	69
36	.9854	.9865	.9876	.9886	.9896	.9904	.9913	.9921	.9928	.993
37	.9839	.9851	.9863	.9874	.9884	.9894	.9903	.9912	.9920	.992
38	.9821	.9835	.9847	.9860	.9871	.9882	.9892	.9902	.9911	.991
39	.9802	.9816	.9831	.9844	.9857	.9869	.9880	.9890	.9900	.990
40	.9780	.9796	.9812	.9827	.9840	.9854	.9866	.9878	.9889	.989
41	.9756	.9774	.9791	.9807	.9822	.9837	.9850	.9863	.9875	.988
42	.9729	.9749	.9768	.9785	.9802	.9818	.9833	.9847	.9861	.987
43	.9700	.9722	.9742	.9761	.9780	.9797	.9814	.9830	.9844	.985
44	.9668	.9692	.9714	.9735	.9755	.9775	.9793	.9810	.9826	.983
45	.9634	.9659	.9683	.9707	.9729	.9750	.9770	.9789	.9807	.981
46	.9596	.9624	.9650	.9676	.9700	.9723	.9745	.9765	.9785	.980
47	.9555	.9585	.9614	.9642	.9668	.9693	.9717	.9740	.9762	.977
48	.9512	.9544	.9575	.9605	.9634	.9662	.9688	.9713	.9736	.974
49	.9464	.9499	.9533	.9566	.9597	.9627	.9656	.9683	.9709	.971
50	.9413	.9451	.9488	.9523	.9557	.9590	.9621	.9650	.9679	.971
51	.9358	.9399	.9439	.9477	.9514	.9549	.9583	.9615	.9646	.96
52	.9299	.9343	.9386	.9427	.9467	.9505	.9542	.9577	.9610	.96
53	.9235	.9282	.9328	.9372	.9415	.9457	.9497	.9535	.9572	.96
54	.9166	.9217	.9266	.9314	.9360	.9405	.9448	.9489	.9529	.95
55	.9092	.9146	.9199	.9250	.9300	.9348	.9395	.9440	.9483	.95
56	.9012	.9070	.9126	.9181	.9234	.9286	.9337	.9385	.9432	.94
57	.8926	.8987	.9047	.9106	.9163	.9219	.9273	.9326	.9376	.94
58	.8833	.8898	.8961	.9024	.9085	.9145	.9203	.9260	.9315	.93
59	.8733	.8801	.8869	.8935	.9001	.9065	.9127	.9188	.9247	.93
60	.8625	.8697	.8768	.8839	.8908	.8977	.9044	.9109	.9173	.92
61	.8510	.8585	.8660	.8735	.8808	.8881	.8952	.9023	.9091	.91
62	.8386	.8465	.8543	.8622	.8700	.8777	.8853	.8928	.9001	.90
63	.8254	.8336	.8418	.8501	.8583	.8664	.8745	.8825	.8903	.89
64	.8113	.8199	.8285	.8371	.8457	.8543	.8628	.8713	.8796	.88
65	.7965	.8054	.8143	.8233	.8323	.8413	.8503	.8593	.8681	.87
66	.7810	.7901	.7994	.8087	.8181	.8275	.8370	.8464	.8557	.86
67	.7648	.7742	.7837	.7934	.8032	.8130	.8229	.8327	.8426	.85
68	.7480	.7576	.7674	.7774	.7875	.7977	.8080	.8183	.8286	.83
69	.7305	.7403	.7503	.7605	.7709	.7814	.7921	.8029	.8137	.82
70	.7121	.7220	.7323	.7427	.7534	.7642	.7753	.7864	.7977	.80

08/19/83 S0360-10

SPXP000317

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under66.67% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	70	71	72	73	74	75	76	77	78	79
36	.9941	.9947	.9952	.9957	.9961	.9965	.9969	.9972	.9975	.997
37	.9934	.9941	.9947	.9952	.9957	.9961	.9965	.9969	.9972	.997
38	.9927	.9934	.9940	.9946	.9952	.9957	.9961	.9965	.9969	.997
39	.9918	.9926	.9933	.9940	.9946	.9952	.9957	.9961	.9965	.996
40	.9908	.9917	.9925	.9933	.9939	.9946	.9951	.9956	.9961	.996
41	.9897	.9907	.9916	.9924	.9932	.9939	.9945	.9951	.9956	.996
42	.9885	.9896	.9906	.9915	.9923	.9931	.9938	.9945	.9950	.995
43	.9871	.9883	.9894	.9905	.9914	.9922	.9930	.9937	.9944	.995
44	.9856	.9869	.9882	.9893	.9903	.9913	.9922	.9930	.9937	.994
45	.9839	.9854	.9868	.9880	.9892	.9902	.9912	.9921	.9929	.993
46	.9821	.9837	.9852	.9866	.9879	.9891	.9901	.9911	.9920	.992
47	.9801	.9819	.9836	.9851	.9865	.9878	.9890	.9901	.9911	.992
48	.9780	.9799	.9818	.9834	.9850	.9864	.9877	.9889	.9900	.991
49	.9756	.9778	.9798	.9816	.9833	.9849	.9864	.9877	.9889	.990
50	.9731	.9754	.9776	.9797	.9816	.9833	.9849	.9864	.9877	.988
51	.9703	.9729	.9753	.9775	.9796	.9815	.9833	.9849	.9864	.987
52	.9672	.9701	.9727	.9752	.9775	.9796	.9815	.9833	.9849	.986
53	.9639	.9670	.9699	.9726	.9751	.9774	.9796	.9815	.9833	.984
54	.9603	.9637	.9669	.9698	.9726	.9751	.9774	.9796	.9816	.983
55	.9563	.9600	.9635	.9667	.9697	.9725	.9751	.9775	.9796	.981
56	.9520	.9560	.9598	.9633	.9666	.9697	.9725	.9751	.9775	.979
57	.9471	.9515	.9557	.9596	.9632	.9665	.9696	.9725	.9751	.977
58	.9418	.9466	.9511	.9553	.9593	.9630	.9664	.9695	.9724	.975
59	.9359	.9411	.9460	.9507	.9550	.9590	.9627	.9662	.9694	.972
60	.9294	.9350	.9404	.9454	.9502	.9546	.9587	.9625	.9660	.969
61	.9221	.9283	.9341	.9396	.9448	.9496	.9541	.9583	.9622	.965
62	.9142	.9208	.9271	.9331	.9387	.9440	.9490	.9536	.9578	.961
63	.9054	.9126	.9194	.9259	.9320	.9378	.9432	.9483	.9530	.957
64	.8958	.9035	.9109	.9179	.9246	.9309	.9368	.9423	.9475	.952
65	.8854	.8936	.9016	.9092	.9164	.9232	.9297	.9358	.9414	.946
66	.8741	.8830	.8915	.8997	.9075	.9149	.9219	.9285	.9347	.940
67	.8620	.8715	.8806	.8894	.8978	.9058	.9134	.9206	.9274	.931
68	.8492	.8592	.8689	.8783	.8873	.8959	.9042	.9119	.9193	.926
69	.8353	.8459	.8562	.8662	.8759	.8851	.8940	.9024	.9104	.917
70	.8203	.8315	.8424	.8530	.8633	.8732	.8827	.8918	.9005	.908

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SPXP000318

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under66.67% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

## EMPLOYEE'S

## BENEFICIARY'S AGE

AGE	80	81	82	83	84	85	86	87	88-	89
36	.9980	.9982	.9984	.9986	.9988	.9989	.9990	.9991	.9992	.999
37	.9978	.9980	.9983	.9984	.9986	.9988	.9989	.9990	.9992	.999
38	.9975	.9978	.9981	.9983	.9985	.9986	.9988	.9989	.9991	.999
39	.9972	.9975	.9978	.9981	.9983	.9985	.9987	.9988	.9990	.999
40	.9969	.9972	.9975	.9978	.9981	.9983	.9985	.9987	.9988	.999
41	.9965	.9969	.9972	.9975	.9978	.9981	.9983	.9985	.9987	.998
42	.9960	.9965	.9969	.9972	.9975	.9978	.9981	.9983	.9985	.998
43	.9955	.9960	.9964	.9968	.9972	.9975	.9978	.9980	.9983	.998
44	.9949	.9955	.9960	.9964	.9968	.9972	.9975	.9978	.9980	.998
45	.9943	.9949	.9954	.9959	.9964	.9968	.9971	.9975	.9978	.998
46	.9936	.9942	.9949	.9954	.9959	.9964	.9968	.9971	.9975	.997
47	.9928	.9935	.9942	.9948	.9954	.9959	.9964	.9968	.9972	.997
48	.9920	.9928	.9935	.9942	.9948	.9954	.9959	.9964	.9968	.997
49	.9910	.9919	.9928	.9935	.9942	.9949	.9954	.9959	.9964	.996
50	.9900	.9910	.9920	.9928	.9936	.9943	.9949	.9955	.9960	.996
51	.9889	.9901	.9911	.9920	.9929	.9936	.9943	.9950	.9955	.996
52	.9877	.9890	.9901	.9911	.9921	.9929	.9937	.9944	.9950	.995
53	.9864	.9878	.9890	.9902	.9912	.9922	.9930	.9938	.9945	.995
54	.9850	.9865	.9879	.9891	.9903	.9913	.9923	.9931	.9939	.994
55	.9834	.9851	.9866	.9880	.9892	.9904	.9914	.9924	.9932	.994
56	.9817	.9835	.9852	.9867	.9881	.9894	.9905	.9916	.9925	.993
57	.9797	.9817	.9836	.9853	.9868	.9882	.9895	.9906	.9917	.992
58	.9775	.9798	.9818	.9837	.9854	.9869	.9883	.9896	.9908	.991
59	.9750	.9775	.9798	.9818	.9837	.9855	.9870	.9885	.9898	.990
60	.9722	.9750	.9775	.9798	.9819	.9838	.9855	.9871	.9886	.989
61	.9691	.9721	.9749	.9774	.9797	.9819	.9838	.9856	.9872	.988
62	.9654	.9688	.9719	.9747	.9773	.9797	.9819	.9838	.9856	.987
63	.9614	.9651	.9685	.9716	.9745	.9772	.9796	.9818	.9838	.985
64	.9568	.9609	.9647	.9681	.9714	.9743	.9770	.9795	.9817	.983
65	.9516	.9561	.9603	.9642	.9678	.9711	.9741	.9769	.9794	.981
66	.9459	.9509	.9555	.9598	.9638	.9674	.9708	.9739	.9767	.979
67	.9396	.9451	.9502	.9550	.9594	.9634	.9672	.9706	.9738	.976
68	.9327	.9387	.9444	.9496	.9545	.9590	.9631	.9670	.9705	.973
69	.9250	.9316	.9378	.9436	.9489	.9539	.9586	.9628	.9667	.970
70	.9163	.9236	.9304	.9367	.9427	.9482	.9533	.9580	.9624	.966

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SPXP000319

## SEALED POWER CORPORATION

Equivalent Benefit Payable Under50.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	20	21	22	23	24	25	26	27	28	29
36	.9282	.9297	.9312	.9328	.9343	.9360	.9376	.9393	.9410	.942
37	.9235	.9250	.9266	.9282	.9298	.9314	.9331	.9349	.9366	.938
38	.9186	.9201	.9217	.9233	.9250	.9267	.9284	.9302	.9320	.933
39	.9134	.9149	.9165	.9182	.9199	.9216	.9234	.9252	.9271	.929
40	.9079	.9095	.9111	.9128	.9145	.9163	.9181	.9200	.9219	.923
41	.9021	.9037	.9054	.9071	.9089	.9107	.9126	.9145	.9164	.918
42	.8961	.8977	.8994	.9011	.9029	.9048	.9067	.9086	.9106	.912
43	.8897	.8914	.8931	.8949	.8967	.8986	.9005	.9025	.9046	.906
44	.8831	.8848	.8865	.8883	.8902	.8921	.8941	.8961	.8982	.900
45	.8763	.8779	.8797	.8815	.8834	.8853	.8873	.8894	.8915	.893
46	.8691	.8708	.8726	.8744	.8763	.8783	.8803	.8824	.8845	.886
47	.8617	.8634	.8652	.8670	.8689	.8709	.8730	.8751	.8773	.879
48	.8540	.8557	.8575	.8594	.8613	.8633	.8654	.8675	.8698	.872
49	.8460	.8477	.8495	.8514	.8534	.8554	.8575	.8597	.8619	.864
50	.8377	.8395	.8413	.8432	.8452	.8472	.8493	.8515	.8538	.856
51	.8291	.8309	.8327	.8346	.8366	.8387	.8408	.8430	.8453	.847
52	.8203	.8220	.8239	.8258	.8278	.8299	.8320	.8343	.8366	.839
53	.8111	.8128	.8147	.8166	.8186	.8207	.8229	.8251	.8275	.829
54	.8015	.8033	.8052	.8071	.8091	.8112	.8134	.8157	.8180	.820
55	.7916	.7934	.7953	.7972	.7992	.8014	.8035	.8058	.8082	.810
56	.7814	.7832	.7850	.7870	.7890	.7911	.7933	.7956	.7980	.800
57	.7707	.7725	.7744	.7763	.7783	.7805	.7827	.7850	.7873	.789
58	.7596	.7614	.7633	.7652	.7673	.7694	.7716	.7739	.7763	.778
59	.7481	.7499	.7518	.7537	.7557	.7579	.7601	.7624	.7648	.767
60	.7361	.7379	.7397	.7417	.7437	.7458	.7480	.7504	.7528	.755
61	.7236	.7254	.7273	.7292	.7312	.7333	.7355	.7378	.7402	.742
62	.7106	.7124	.7143	.7162	.7182	.7203	.7225	.7248	.7272	.729
63	.6972	.6990	.7008	.7027	.7047	.7068	.7090	.7113	.7137	.716
64	.6833	.6850	.6869	.6888	.6908	.6929	.6950	.6973	.6997	.702
65	.6689	.6706	.6725	.6744	.6764	.6784	.6806	.6829	.6852	.687
66	.6542	.6559	.6577	.6596	.6616	.6636	.6658	.6680	.6704	.672
67	.6391	.6408	.6426	.6445	.6464	.6485	.6506	.6529	.6552	.657
68	.6237	.6254	.6272	.6290	.6310	.6330	.6351	.6373	.6396	.642
69	.6079	.6096	.6113	.6132	.6151	.6171	.6192	.6214	.6237	.626
70	.5916	.5933	.5950	.5968	.5987	.6007	.6028	.6049	.6072	.609

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## SEALED POWER CORPORATION

Equivalent Benefit Payable Under50.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	BENEFICIARY'S AGE									
	30	31	32	33	34	35	36	37	38	39
36	.9445	.9462	.9480	.9498	.9516	.9534	.9552	.9570	.9588	.960
37	.9402	.9421	.9439	.9458	.9477	.9496	.9514	.9533	.9552	.957
38	.9357	.9376	.9396	.9415	.9435	.9454	.9474	.9494	.9514	.953
39	.9309	.9329	.9349	.9369	.9390	.9410	.9431	.9452	.9472	.949
40	.9259	.9279	.9300	.9321	.9342	.9363	.9385	.9406	.9428	.945
41	.9205	.9226	.9247	.9269	.9291	.9313	.9335	.9358	.9381	.940
42	.9148	.9170	.9191	.9214	.9237	.9260	.9283	.9306	.9330	.935
43	.9088	.9110	.9133	.9156	.9179	.9203	.9227	.9252	.9276	.930
44	.9025	.9048	.9071	.9095	.9119	.9143	.9168	.9194	.9219	.924
45	.8959	.8983	.9006	.9030	.9055	.9081	.9106	.9133	.9159	.918
46	.8891	.8914	.8938	.8963	.8989	.9015	.9041	.9068	.9096	.912
47	.8819	.8843	.8868	.8893	.8919	.8946	.8973	.9001	.9029	.905
48	.8744	.8769	.8794	.8820	.8846	.8874	.8902	.8930	.8960	.898
49	.8667	.8691	.8717	.8743	.8771	.8799	.8827	.8857	.8887	.891
50	.8586	.8611	.8637	.8664	.8692	.8720	.8749	.8779	.8810	.884
51	.8502	.8527	.8554	.8581	.8609	.8638	.8668	.8699	.8730	.876
52	.8415	.8441	.8467	.8495	.8523	.8553	.8583	.8615	.8647	.868
53	.8324	.8350	.8377	.8405	.8434	.8464	.8495	.8527	.8560	.859
54	.8230	.8256	.8284	.8312	.8341	.8372	.8403	.8435	.8469	.850
55	.8132	.8159	.8186	.8215	.8244	.8275	.8307	.8340	.8374	.840
56	.8030	.8057	.8085	.8114	.8143	.8174	.8207	.8240	.8274	.831
57	.7924	.7951	.7979	.8008	.8038	.8070	.8102	.8136	.8170	.820
58	.7814	.7841	.7869	.7898	.7928	.7960	.7993	.8027	.8062	.809
59	.7699	.7726	.7754	.7783	.7814	.7846	.7879	.7913	.7948	.798
60	.7579	.7606	.7634	.7664	.7694	.7726	.7759	.7794	.7830	.786
61	.7454	.7481	.7509	.7539	.7569	.7601	.7635	.7669	.7705	.774
62	.7323	.7351	.7379	.7408	.7439	.7471	.7505	.7540	.7576	.761
63	.7188	.7215	.7244	.7273	.7304	.7336	.7369	.7404	.7441	.747
64	.7048	.7075	.7103	.7133	.7163	.7196	.7229	.7264	.7300	.733
65	.6903	.6930	.6958	.6988	.7018	.7050	.7084	.7119	.7155	.719
66	.6754	.6781	.6809	.6838	.6869	.6901	.6934	.6969	.7005	.704
67	.6602	.6629	.6656	.6686	.6716	.6748	.6781	.6816	.6852	.689
68	.6446	.6472	.6500	.6529	.6559	.6591	.6624	.6658	.6695	.673
69	.6286	.6312	.6339	.6368	.6398	.6429	.6462	.6496	.6532	.657
70	.6120	.6146	.6173	.6202	.6231	.6263	.6295	.6329	.6365	.640

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## SEALED POWER CORPORATION

Equivalent Benefit Payable Under50.0% Joint and Survivor OptionFor Each \$1.00 of Life Annuity Otherwise Payable

EMPLOYEE'S AGE	40	41	42	43	44	45	46	47	48	49
36	.9623	.9640	.9657	.9673	.9690	.9705	.9721	.9736	.9751	.976
37	.9589	.9607	.9625	.9643	.9660	.9678	.9694	.9711	.9726	.974
38	.9553	.9572	.9591	.9610	.9629	.9647	.9665	.9683	.9700	.971
39	.9514	.9534	.9555	.9575	.9595	.9614	.9633	.9652	.9671	.968
40	.9472	.9493	.9515	.9536	.9557	.9578	.9599	.9619	.9639	.965
41	.9427	.9449	.9472	.9495	.9517	.9539	.9561	.9583	.9604	.962
42	.9378	.9402	.9426	.9450	.9474	.9497	.9521	.9544	.9566	.958
43	.9327	.9352	.9377	.9402	.9427	.9452	.9477	.9501	.9526	.954
44	.9272	.9298	.9324	.9351	.9377	.9404	.9430	.9456	.9482	.950
45	.9214	.9241	.9269	.9297	.9324	.9352	.9380	.9407	.9435	.946
46	.9152	.9181	.9210	.9239	.9268	.9297	.9326	.9356	.9384	.941
47	.9088	.9117	.9148	.9178	.9208	.9239	.9270	.9300	.9331	.936
48	.9020	.9051	.9082	.9113	.9145	.9177	.9209	.9242	.9274	.930
49	.8949	.8980	.9013	.9046	.9079	.9112	.9146	.9180	.9213	.924
50	.8874	.8907	.8940	.8974	.9009	.9043	.9078	.9114	.9149	.918
51	.8796	.8829	.8864	.8899	.8935	.8971	.9007	.9044	.9081	.911
52	.8714	.8748	.8784	.8820	.8857	.8894	.8932	.8971	.9009	.904
53	.8628	.8664	.8700	.8737	.8775	.8814	.8853	.8893	.8933	.897
54	.8538	.8575	.8612	.8650	.8689	.8729	.8770	.8811	.8853	.888
55	.8445	.8482	.8520	.8559	.8599	.8640	.8682	.8724	.8768	.882
56	.8346	.8384	.8423	.8463	.8504	.8546	.8589	.8633	.8678	.87
57	.8244	.8282	.8322	.8362	.8404	.8447	.8491	.8537	.8583	.86
58	.8136	.8175	.8215	.8257	.8299	.8343	.8389	.8435	.8482	.85
59	.8023	.8063	.8104	.8146	.8189	.8234	.8280	.8327	.8376	.84
60	.7905	.7945	.7986	.8029	.8073	.8119	.8166	.8214	.8264	.83
61	.7782	.7822	.7864	.7907	.7952	.7998	.8046	.8095	.8146	.81
62	.7653	.7693	.7735	.7779	.7824	.7871	.7920	.7970	.8021	.80
63	.7518	.7559	.7601	.7645	.7691	.7738	.7787	.7838	.7891	.79
64	.7378	.7419	.7461	.7506	.7552	.7600	.7649	.7701	.7754	.78
65	.7232	.7274	.7317	.7361	.7407	.7456	.7506	.7557	.7611	.76
66	.7083	.7124	.7167	.7212	.7258	.7307	.7357	.7409	.7463	.75
67	.6929	.6970	.7013	.7058	.7105	.7153	.7204	.7256	.7311	.73
68	.6772	.6813	.6856	.6900	.6947	.6996	.7046	.7099	.7154	.72
69	.6609	.6650	.6693	.6737	.6784	.6832	.6883	.6936	.6991	.70
70	.6441	.6482	.6524	.6568	.6615	.6663	.6714	.6767	.6822	.68

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